

SUBJECT: Proposed Agency Organization Realignment

1. The attached chart, Proposed Agency Organizational Realignment, was prepared to rectify the expressed concern over the current inequity and confusing titles of Agency Executives. Further, it provides for the removal of many non-homogenous activities reporting directly to the DCI; it re-establishes the Executive within the chain of command (as provided by Public Law No. 110); and it encompasses an adaptation of the Gl, 2, 3, 4 concept.

2. The Hoover Commission Report, dated February 1949, subject "General Management of the Executive Branch" among its many recommendations suggested the echelon designations which have been incorporated within this proposal.

3. In addition to the clarity of titles of Agency officials and the Gl, 2, 3, 4 concept, a definite line of demarkation can be drawn for the policy, staff, and operational levels.

4. Detailed functional statements have not been prepared because, for the greater part, they embody the missions and responsibilities currently assigned. It is desired, however, to explain some of the basic rearrangements and reasons therefor:

a. The Inspector General serves the Director by conducting investigations throughout the Agency to ensure operational attainment and effectiveness of programs, plans, and operations and to detect and uncover maladjustment, malfeasance, and dereliction of duty in the exercise of functional responsibility on the part of all components and personnel of the Agency.

b. The Auditor-in-Chief serves as the protective arm of the Director in the audit of the expenditure of unvouchered funds. This position is similar to the General Accounting Office position with relation to the Congress of the United States for vouchered funds.

c. The Executive is, in fact, the Chief of Staff and as the principal staff officer of the Agency is charged with overall coordination of Agency activities in accordance with the policies set forth by the Director.

d. The Coordination and Planning Staff is the senior Agency planning function to develop long-range statements of objectives and subsequently to approve strategic plans, together with the development of an integrated intelligence production program. Among the responsibilities of this Staff should be included the PRC function and all Agency level activities connected with budgetary approvals. This Senior Staff would be comprised of

e. The three staff officers of the Executive: the General Counsel; Management Officer; and Financial Officer serve in the capacities as indicated by the titles. The basic responsibilities of the Management Officer should comprise advising Agency officials on management matters, the review and improvement of general efficiency, and the recommending of proper organizational structure, functions, manpower requirements, and administrative procedures for the Agency.

f. The Chief of Personnel Service has as his responsibility those functions of a personnel nature which include training, medical, and security.

g. The Chief of Intelligence Service under the proposal has the same organizational components as presently exist with the exception of the deletion of the Office of Intelligence Coordination whose responsibilities and duties are included within the Coordination and Planning Staff. The Chief of Special Bureau is intended to include those functions presently assigned to the Office of Operations, DD/I, the name being changed in order to minimize confusion.

h. The Chief of Operational Service has, in addition to the functions currently assigned to the DD/P, the Communications Bureau, the greater part of which is an operational function and deleting TSS which is considered a support function.

i. The Chief of Support Service has four bureaus in the presently assigned support functions and TSS which has been included within this service.

j. Each of the service chiefs has assigned to him an Executive for inspection review and administration.

5. The major revision in Agency structure has been the realignment of the senior representatives and the field service to fall directly under the Executive and provide a direct G1, 2, 3, or 4 communications channel to the field. This concept has operated successfully in the Department of Defense.

6. This study is submitted for your consideration and comment as a preliminary effort prior to specific realignment of missions and the development of functions thereto.

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